
Community Foundation

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Talent Attraction Outline

In support of our ongoing efforts to attract new residents to St. Clair County, the Community Foundation (through our Community Renaissance Fund company) will establish a competitive program to help local organizations attract employees to live in St. Clair County.

- Awards are \$5,000
- May take the form of a sign-on bonus or reimbursement for moving expenses
- Awarded funds must be paid out completely to the new employee
- May not use funds to advertise for open positions or other non-direct expenses
- Funds may not be used for training, orientation or other such uses
- Preference for employees who have some kind of post-secondary education, training or credential (degree, apprenticeship, certification, etc.)
- Targeted employees must agree to move into St. Clair County as their primary residence
 - Employees may not already be living in the county or have confirmed plans to move here at the time of the award offer
 - Company must show that the employee was not living in St. Clair County at the time of the offer, and that the employee has moved to the county before the Community Foundation will pay out the award

Upon request, the company agrees to provide information on the recipient (employee) that may be used for news, publicity and social media at the discretion of the Community Foundation.

Eligibility

Only organizations based in the below geographic areas and with 50 or fewer employees may apply. Individuals may not apply.

- City of Port Huron, preference for south side
- St. Clair area – City of St. Clair, St. Clair Twp., China Twp. and East China Twp.

Submission Requirements

Submit application to Audrey Sochor at audrey@stclairfoundation.org

- Submissions will be accepted until all funding is committed
- Questions can be addressed to Audrey Sochor by email or at 810-984-4761

Community Foundation

of St. Clair County

TALENT ATTRACTION APPLICATION

Company Information

Company Name _____

Business Address _____

Industry _____ Number of Employees _____

Company Contact Name _____

Contact Email _____ Work Phone _____

Please attach a W-9 for the organization.

Employee Information

Potential employees must agree to move to St. Clair County and may not already be living in the county at time of award offer.

Employee Name _____

Employee's Current City & State of Residence _____

Intended Job Position _____ Full time? Yes No

Employment Offer Made? Yes No Offer Accepted? Yes No

If yes, what is their start date? _____

Will the employee have to work there a certain number of days before award is paid out? If yes, how long? _____

Will the company provide employee an additional match? If yes, what amount? _____

Why should we consider this employee for an award? (What do you know about them as an individual, what skills do they bring to the community and any post-secondary education/training they may have.)

Employee Information continued

The goal of this program is to increase the county's population, so recipients of this award may not already be living in St. Clair County or have confirmed plans to move here (closed on a house/signed lease agreement, etc.).

During the interview process, did the employee express an interest in relocating to St. Clair County? If so, did they indicate a city/township/region of interest? What would be their timeline to relocate?

Additional Requirements

Before the Community Foundation will pay the award out to your company, you must provide:

- 1. Proof that employee was out of county at time of award offer and is now living in county
- 2. A W-9 for the organization

My signature verifies that my application is true and correct to the best of my knowledge, and that the intended recipient of this award is currently living outside of St. Clair County.

Signature

Date

Please email your completed application to Audrey Sochor at audrey@stclairfoundation.org